



Sail Canada Next Generation Coach

Overview

The Canadian Sport Centre Atlantic in partnership with Sail Canada and Sail Nova Scotia is hiring a Next Generation (Next Gen) coach to work with identified Next Gen athletes in the Nacra, 49er and 49er FX classes as well as 29er classes. The position will be located in Halifax, Nova Scotia but the candidate will be expected to travel to other parts of Canada and occasionally to international events. The candidate will be employed by the Canadian Sports Centre Atlantic but will work directly within the Sail Canada HP System supporting both national team and Next Gen athletes who have been identified by Sail Canada to have podium potential within 6 to 10 years and are identified as a Next Gen Emerging or Development Athlete in the Sail Canada Gold Medal Pathway.

Funding for this coach position comes from a partnership between Sail Canada, Own the Podium, the Canadian Sports Centre Atlantic and Sail Nova Scotia. The successful candidate will be capable of working independently while creating a work plan that balances the requirements of the partners involved. The Next Gen Coach will work closely with the Sail Canada High Performance Director and the Next Gen coaching team to ensure that coaching, training and financial resources are maximized when designing training and competition programs.

The daily training environment will be in Halifax, Nova Scotia and thus the successful candidate is expected to be located in Halifax however the selected Candidate will be expected to travel to other parts of Canada to work with selected athletes and coaches for training camps and competitions.

The coaching schedule for this position will take the candidate to warm-weather training and competition venues during the winter months, and occasionally to international venues for selected training and competitions thus the coach may be on the road for extended periods of time

Job Description:

Talent Identification and Athlete Development/Coaching

This Next Gen coach will be responsible for identifying and assessing talent at the club and regional level. He or she will work with those athletes up to the national level or Podium Potential level in conjunction with other Next Gen Coaches and the High Performance Director at National Team camps and at domestic and international competitions.

The coach must have the skill to assess athlete talent, design Yearly Training Plans to address talent gaps and provide daily monitoring and feedback to the Athletes. He or She must also be able to develop fully integrated sports science support programs for developing and national athletes.

He or she will be responsible for monitoring a select group of athletes in the Atlantic Region and ensuring a fully integrated Sport Science program.

The coach will work closely with the High Performance Director and Next Gen coaches to coordinate national training camps in national training Hubs across Canada and at selected international training camps and competition.

Coach Professional Development

The successful Candidate will also contribute to coach professional development and coach education in conjunction with the Sail Canada High Performance Director and other Next Gen Coaches. He or she will be responsible for coach mentorship, outreach and transfer of knowledge to club and provincial coaches. Thus experience in coach education, training and knowledge transfer is required.

Reporting

The position reports to the CEO of Sail Canada (or his designate) for all High Performance aspects of the job duties and to President of the Canadian Sport Centre Atlantic for all personnel issues.

The Next Gen Coach will be expected to:

- Use the Sail Canada Skills Matrix to assess athlete talent and provide a ranking of Canadian Athletes
- Do Analysis on the Next Gen athletes using the Gold Medal Profile to develop Individual Athlete Plans
- Submit quarterly updates on activities with athletes and coaches.
- Submit goals, programs and activities for the upcoming quarter
- Outline mentorship plan for identified regional and Next Gen coaches participating in the program
- Provide information on national development athletes to the High Performance Director
- Reports will be distributed to the CEO of Sail Canada, the Sail Canada High Performance Advisory Committee, Sail Nova Scotia and the President of the Canadian Sport Centre Atlantic

Salary will be commensurate with experience.

Application deadline: February 15, 2018

Applications can be sent to

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